

3 Establishment, Amendment and Abolishment

These Guidelines shall be established, amended or abolished following a resolution of the Board of Directors.

(4) Disclosure of Information Targeting Constructive Dialogue

(5) Management of Insider Information

The Company shall establish ‘Regulations to Prevent Insider Trading’ and manage insider information in accordance with these regulations. The Company also shall

Chapter 3 Information Disclosure

Chapter 4 Corporate Governance Framework

(4) Evaluation of Board of Directors

In order to verify the effectiveness of the Board of Directors, the Company shall confirm the opinions of all Directors and all Audit & Supervisory Board Members relating to the composition and management conditions of the Board of Directors, and, based on the result of said confirmation, the Company shall deliberate regarding the effectiveness of the Board of Directors' management conditions, deliberation conditions, etc.

(5) Election and Removal of Directors and Audit & Supervisory Board Members

three fiscal years.

7. Support Framework, Training Policy

The Company shall have a support framework to continually provide Directors and Audit &

