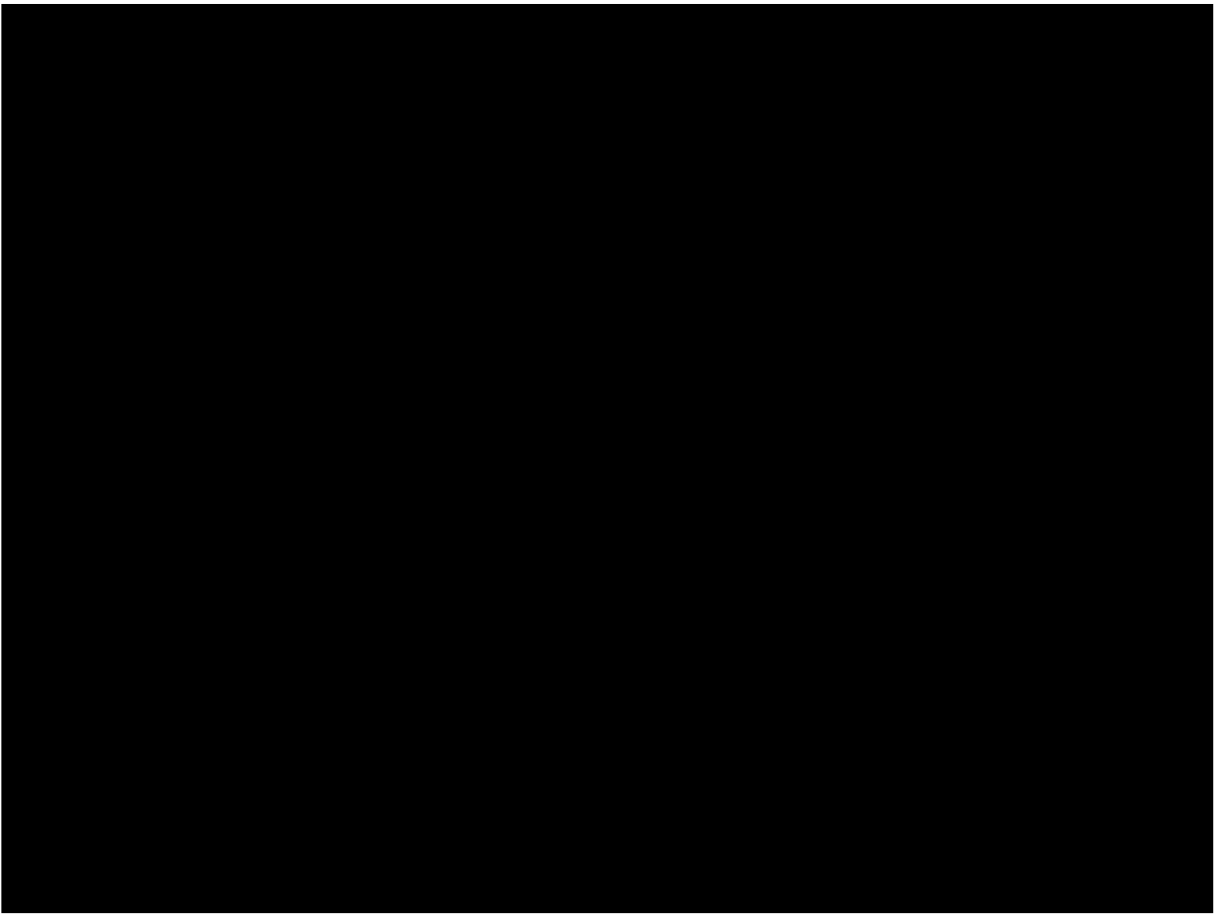
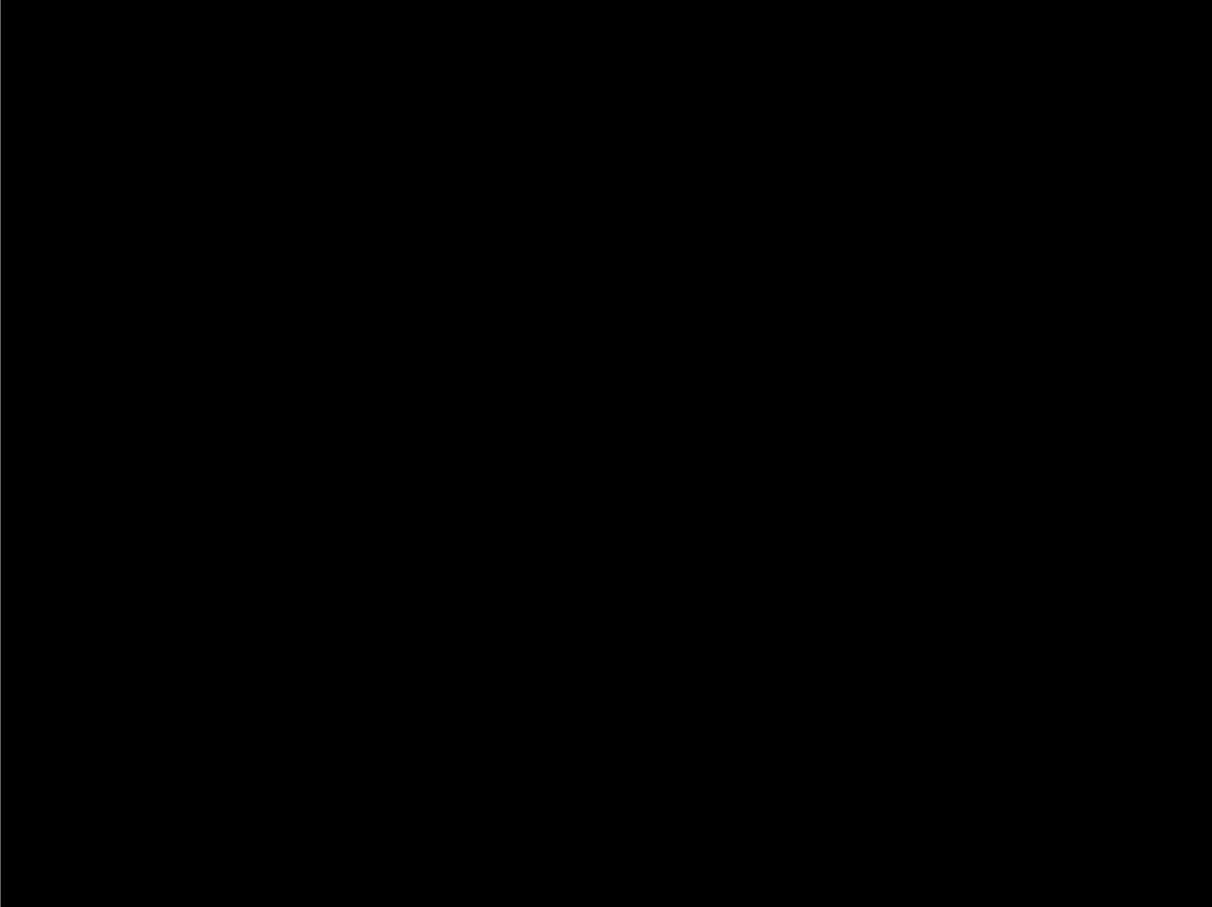


- (1) Promoting adequate pricing initiatives from the fiscal year ended  
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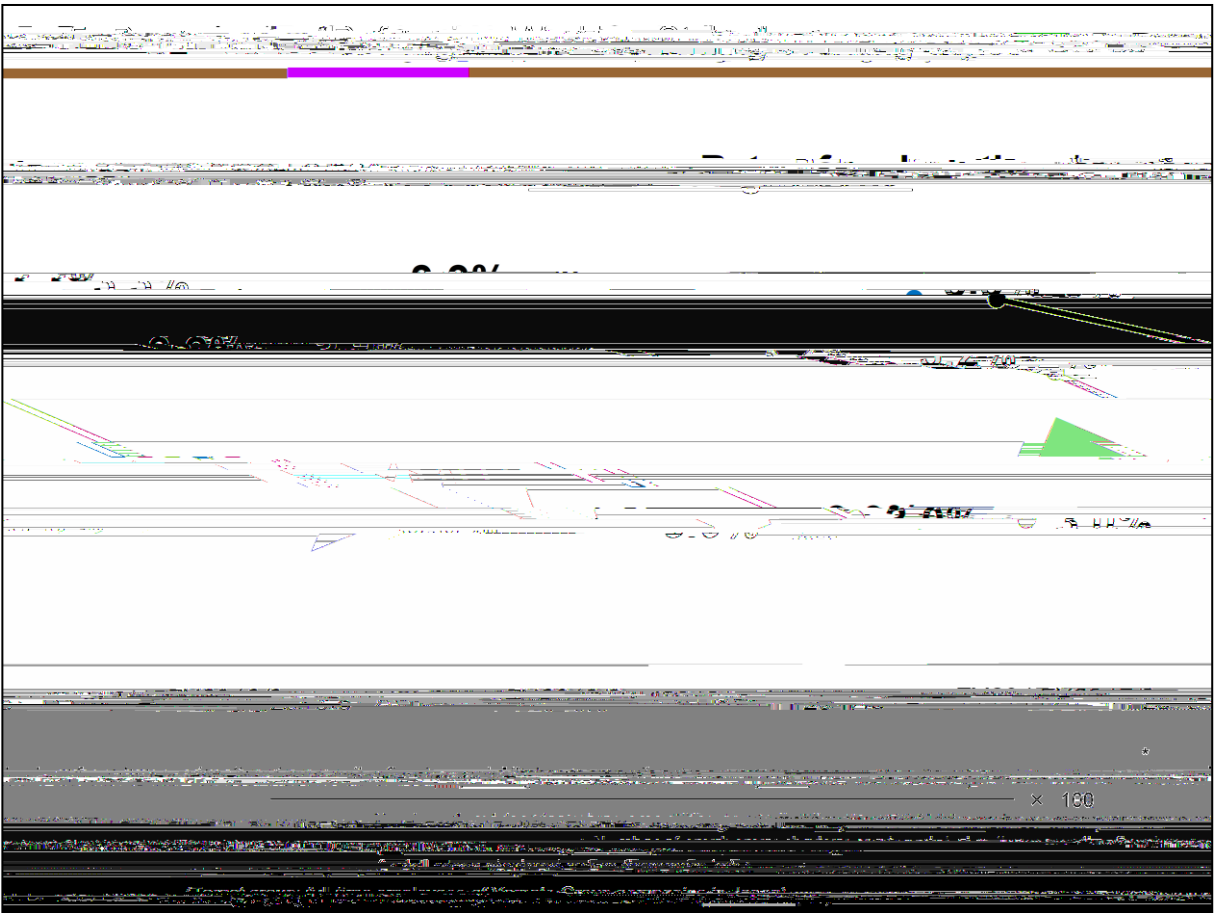




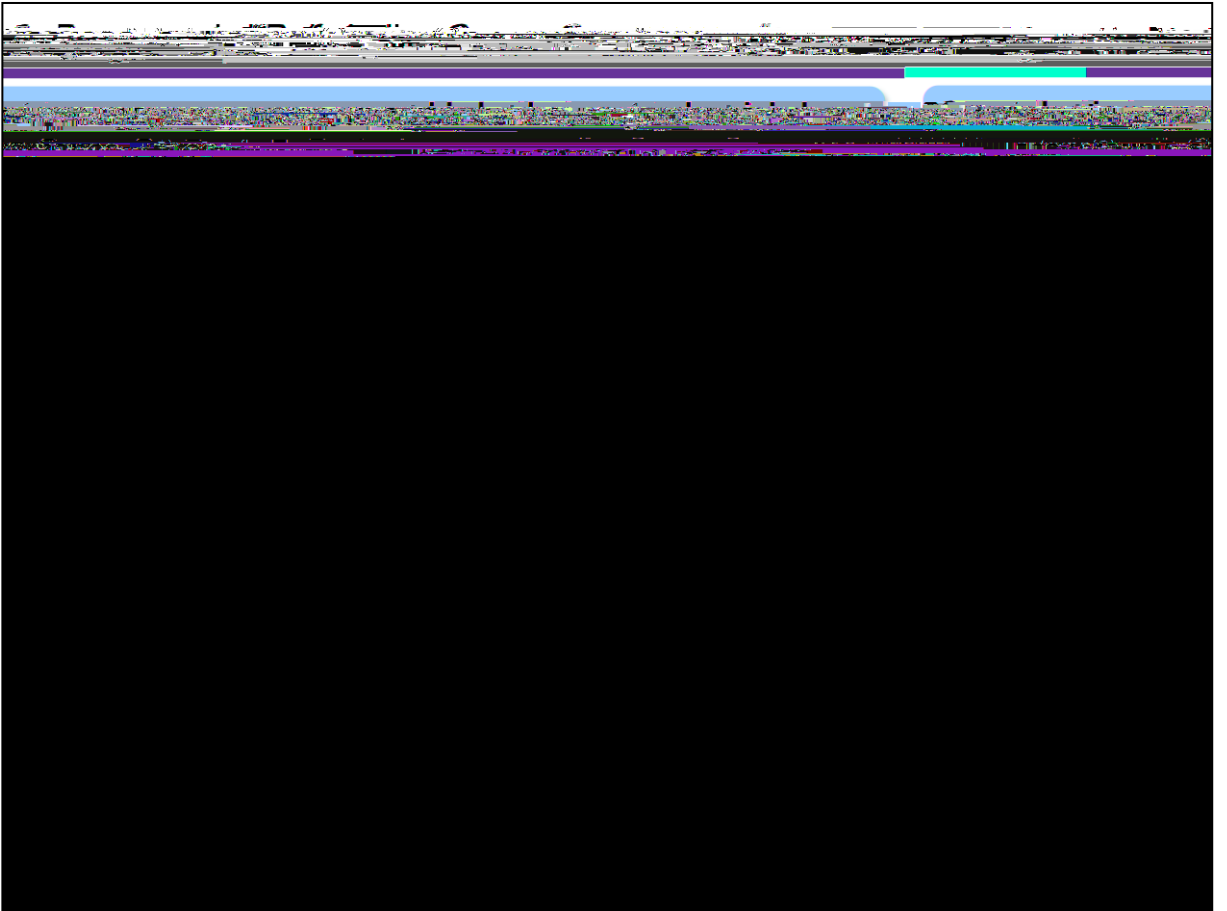
- 
- (1) We have been placing focus on improving working conditions through efforts that include encouraging a work-life balance and

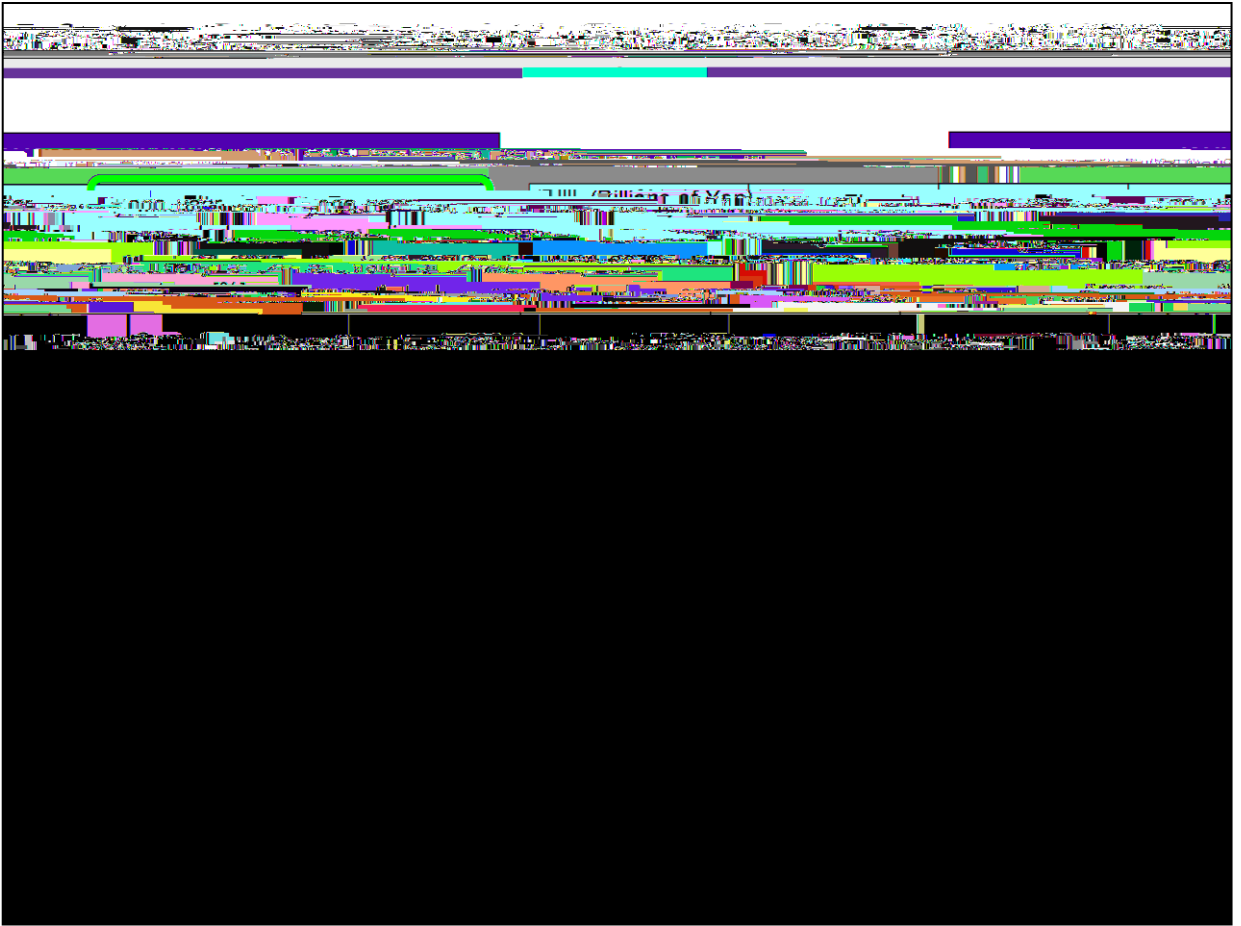


- (1) Employee satisfaction has improved in comparison with levels prior to making improvements, according to finding-a2-a2



- (1) The percentage of employees who resign has been decreasing under management.
- (2) We are continuing to improve working conditions with the aim of acting as a company that is employee-friendly with rewarding job opportunities.





For the last fiscal year of medium-term management plan, although we





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